

the award rendered may be entered in any court possessing jurisdiction of arbitration awards.

10. Limited Effect of Waiver by Company. If the Company waives a breach of any provision of this agreement by the Employee, that waiver will not operate or be construed as a waiver of any succeeding breach by the Employee.

11. Severability. If, for any reason, any provision of this agreement is held invalid, the other provisions of this agreement will remain in effect, insofar as is consistent with law. If this agreement is held invalid or cannot be enforced, then to the full extent permitted by law any prior agreement between the Company (or any predecessor thereof) and the Employee, contractors will be deemed reinstated as if this agreement had not been executed.

12. Assumption of Agreement by Successors and Assignees. The rights and obligations under this agreement will inure to the benefit and be binding upon the parties and their successors and assignees.

13. Oral Modifications Not Binding. This instrument is the entire agreement. Oral changes will have no effect. This agreement may be altered only by a written agreement signed by the party against whom enforcement of any waiver, change, modification, extension, or discharge is sought.

14. Background Check, Drug Testing and Drivers License Verification. Given the nature of the business, it is imperative that complete background checks and drivers license verifications be completed as a condition of employment. We also reserve the right to perform random drug testing. By signing this agreement, you are granting permission to verify all information. All information will be held in the strictest of confidence and will absolutely be shared with no one.

In Witness whereof, the parties have executed this agreement on _____.

Parr Management, LLC
Company

By

Employee